

THE HON'BLE SRI JUSTICE L.NARASIMHA REDDY

WRIT PETITION NO. 89 OF 2006

Dated 3rd January 2006

Between:

S.K.Moulana S/o.Mohiuddin & others

...Petitioner

And

The Regional Manager, APSRTC,
Hyderabad City Region, JBS, Picket,
Secunderabad & others

...Respondents

THE HON'BLE SRI JUSTICE L.NARASIMHA REDDY

WRIT PETITION NO. 89 OF 2006

ORDER:

The APSRTC issued an advertisement on 5.10.1999, inviting applications for the posts of Drivers, Conductors and Shramiks (Cleaners) in Hyderabad City and Ranga Reddy Regions. It was indicated that the selected candidates would be initially engaged on daily wage basis, and thereafter, they would be absorbed as regular employees. The petitioners contend that they applied in response to the said advertisement and that they have been selected as Drivers. They also contend that on account of pendency of a writ petition in this Court, the issuance of their orders of appointment was delayed, and that they came to be appointed in the recent past. Their grievance is that they have been issued orders of appointment on contract basis, contrary to the advertisement. It is also alleged that some of the candidates, who have been selected along with them, have been initially issued orders, engaging them on daily wage basis.

Heard the learned counsel for the petitioners and learned Standing Counsel for the Corporation.

A perusal of the advertisement, dated 5.10.1999, discloses that the Corporation intended to engage the selected candidates, initially, on daily wage basis, and indicated that the employees so engaged, would be absorbed as regular employees, at a subsequent stage. It is not in dispute that the petitioners responded to the advertisement and were selected. The fact that there was delay in issuance of orders of appointment does not relieve the Corporation from its obligation, to engage the petitioners on daily wage basis, and thereafter, to absorb them on regular basis, depending on the availability of vacancies. It is true that by taking a policy decision, the Corporation can bring about a new situation, which accords with law. If they have appointed some of the selected candidates, in pursuance of the advertisement on daily wage basis, the petitioners cannot be accorded a discriminatory treatment.

For the foregoing reasons, the writ petition is disposed of, directing that in case any employees, who were selected in pursuance of the advertisement, dated 5.10.1999, were engaged on daily wage basis, the petitioners shall also be accorded the same benefit. There shall be no order as to costs.

3rd January 2006

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